**BCC CTE**

**Advisory Board Minutes**

**Cosmetology & Barbering**

**April 7, 2022, 7:30-8:30**

Agenda and Notes

Attendees:

1. Sonia Compton, BCC Instructor & Zivana Salon Suites and Manicures by Sonia
2. Jaime Schrabeck, Precision Nails
3. Carrie O’Neal,
4. Danielle Jeffers,
5. Elaine Peralta, Elaine’s Salon
6. Taryn Jordan,
7. Anna Thompson, BCC Instructor & No Limits
8. Carole Blake, BCC
9. Caylee Murphy, BCC Instructor
10. Christy Munson, Head to Toe
11. Else Greenlee, BCC Instructor
12. Kim Walker, HUSD Adult School
13. Kristy Underwood, State Board Representative
14. Jessica Bails, PG&E
15. Valerie Guillen, HUSD Cosmo/Barbering Instructor
16. Shirley Brand, No Limits
17. Michael Holtz, Business Services Specialist San Bernardino County Workforce Development Department, 760-524-7746, mholtz@wdd.sbcounty.gov
18. James Holmes
19. Eugene Butticci, Barstow Chamber
20. Corinne Welsh, HUSD Recruitment Placement Specialist
21. Michael Richards, SBCSS Alliance for Education
22. Sylvia Hincapie (?)

**Industry Feedback:**

Question 1:

* Sonia – knowing legal rights as a booth owner and shop owner.
  + This is really important when introducing the manicuring program. There are a number of issues that come up with both rental. Manicuring specialty is needed and business will be discussed.
* Michael H.– SBC sponsors a human resources hotline to help with legal concerns, taxes specifically. 877-282-3763
* Jessica – are there OSHA reqs for handling chemicals?
  + Jaime – had recently asked for a shop visit on own but not required.
  + Else – recalls coursework includes much of the OSHA type concerns
* Jaime – commo skills, cust. service, tech ability to manage scheduling and other software needed in the industry.
* Caylee – her course(s) teaches the business aspect of the industry currently, however, the new requirements are pushing this teaching out of the program. She suggests adding some of the important skills of this course in other areas or noncredit.
* Carole – feels those business concepts can be embedded throughout the program and by the time students reach her course.

Question 2:

* Elaine – color techniques are taught at the end of the courses and there isn’t time to go in depth on that topic
* Anna – very hard to embed new techniques as far as color instruction in the 9-week period. Noncredit options would be good to address the gap. We are seeing that online is really not the best way to offer this instruction either. There is a possibility to include manicuring in a non-credit program format. It is a quicker way to get into the industry. The curriculum is going to the committee this semester.
* Caylee – creating noncredit options for those special and most asked for style/techniques from clients would be great (hairstyling, coloring, etc.)

Question 3:

* Kim – mock interviews
* Anna – had to perform certain skills when applying for a position, in the shop. Maybe offering a type of BCC cert that can take the place of something like this.

Additional Feedback:

By Kristy Underwood, Executive Officer w/State Board

* SB 803 became effective Jan 1, 2022
  + Biggest Change – Curriculum changed from 1600 hours to MINIMUM of 1000 hours (both cosmo and barbering)
  + Came about mostly due to the barriers to entry
  + Many other states already at 1000 hours (NY, etc.)
* State doesn’t test for competency; the discussion today covers great topics that go beyond the state’s requirement to prepare a great employee
* State licensing is focused on consumer safety not specific competencies
* State looking at new licensing for hairstyling and cutting
* Estheticians
  + FDA states there is no product safe to use for tinting brows
  + Updates will be posted on their website so check there often
* State looking at removing practical exams – approved schools are teaching. Since state approved school/program, this should validate their qualifications and student completion.
* State boards are set now to ensure that all types of the industry are represented in decision making
* Licensing from state to state – ? not clear on this
* Apprenticeship changes coming
* Mobile unit requirements have changed
* Cosmo extern programs – student works in a paid salon position and can get credit for this in program
* Personal service permit – allows to go outside salon to service (types of services are specific). Intended for weddings, graduation, etc. There are specific guidelines and requirements for permit.

Additional Questions:

* Else-what happens if a student does the license for haircut and style and then completes 600 hours manicuring, can they get their licensing without doing coloring?
  + Kristy-state adheres to like work so all work must be in same field/area as the license granted
* Elaine-Personal permit renewal timeline?
* Sonia-externship for manicuring?
  + Customer service in manicuring is critical. Externships should happen during program.
  + Kristy-only Cosmo (hair)
* Caylee-Does externship have to have Board approval.
  + Kristy – there is a form from state that needs to be completed and has specific requirements that follow.
* Elaine-a salon owner asked if they can do both rental and commission?
  + Kristy-there’s too many laws to speak of today
  + Michael – suggests calling the hotline with SBC he shared
  + Jaime-review SB 490 to understand the laws surrounding booth rental and commission
* Jamese-license to license law? Can I go to another state and practice?
  + Kristy-
* Danielle – will reach out to industry to work on the externship opportunities with salons.
* Valerie-are affiliations and externs the same?
  + Kristy-she hasn’t heard of the term affiliation with industry.
* Jamese-can noncredit offerings include natural hair braiding and weaving?
  + Carole-believes this may be part of our curriculum
* Jaime-has a wonderful blog/ website that includes many resources that can help us understand the req of the industry. <https://www.outgrowthpodcast.com>
* Kim – we have students looking to add to their licensing. How long is this process?
  + Kristy – 3-4 weeks out for processing, then student calls vendor to book exam time.